

smart interface facility (sif)

Favour Solutions Pty Ltd software packages **winHR™** and **winOHS™** contain an advanced feature developed specially by Favour Solutions called SIF (Smart Interface Facility). With the introduction of the SIF functionality, users can retain their existing payroll software and use Favour Solutions software without the overhead of maintaining two separate data bases. The SIF feature enables users to establish and maintain details for Favour Solutions software from their existing payroll software. The SIF function is easy to use and, once set up, requires no ongoing specification changes.

All that is needed from the source payroll system is a text file containing the information that will be maintained in the target software, e.g. winHR or winOHS. All the available shared data and file layout definitions are listed on pages 2 & 3 of this document. Definitions can be altered for individual user preferences.

The employee payroll key or unique identifier is used to make and maintain the active link between the payroll text file and winHR/winOHS information. Update files can be fixed length or variable.

The SIF feature will automatically check and change any associated data fields that have changed in the text file being imported since the last update process was performed. The SIF feature will always use the information from the payroll software as the primary source and override any information in the target software (winHR or winOHS).

A flag will also identify any new employees that have been added to the payroll system since the last update. When this occurs, a “New” flag will appear under the action column in the preview window of the SIF tool. The SIF feature also supports multiple company systems.

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Field	Description/Edit rules	Example
Payroll Key	Unique employee identifier (alphanumeric)	000012
Title	Person's title	Mr, Mrs, Miss etc
First Name	Person's first name	Jonathan
Preferred Name	Person's preferred name	John
Surname	Person's surname	Smith
Surname Previous	Person's surname before marriage	Jones
Other Names	Person's second names	Michael Alex
Surname,First,Other	Person's surname, first and other names	Smith,John, Michael Alex
Master Note	Additional Notes & Info relevant to the person	
Address-Home Street	Person's home street address	12 Greens Road
Address-Home Suburb	Person's home suburb	Smithfield
Address-Home State	Person's home state	Queensland or QLD
Address-Home Postcode	Person's home postcode or zipcode	2133
Address-Home Country	Person's home country	Australia
Phone-Home Country Code	Person's home phone country code	61
Phone-Home Phone Nbr	Person's home phone number	9899 0111
Phone-Home STD	Person's home STD	02
Phone-Mobile Country Code	Person's mobile phone country code	61
Phone-Mobile Number	Person's mobile phone number	55588888
Phone-Mobile STD	Person's mobile phone STD	04
Gender	Person's sex	Female or Male
Birth Date	DDMMYYYY (slashes allowed, zero fill)	01/02/1965
Birth Country	Person's country of birth	Japan
Hired Date	DDMMYYYY (slashes allowed, zero fill)	01/08/2000
Terminate Date	DDMMYYYY (slashes allowed, zero fill)	30/09/2001
Terminate Note	Notes related to the termination	Moving Overseas
Terminate Reason	Reason for termination	Resigned
Rehire?	Rehire indicator	True or False
Marital Status	Person's marital status	Married, Single etc
Partner First Name	Person's spouse's first name	Sara
Partner Surname	Person's spouse's last name	Adams
Partner Linking Key	Unique key for integration purposes	CONTACT0001
Employment Type	Person's employment status	Full-time, Part-time, Casual
Class	Person's employment type	Contractor,Payroll,PAYG etc
Email Address	Person's work email address	fredsmith@work.com.au
Email Address 2	Person's secondary email address	fredsmith@home.com.au
Residency Country	Person's country of residence	Australia
Residency Status	Person's residency status	Visa, Citizen etc
Hourly Rate	Person's hourly rate of pay	39.0190
Hours Worked	Person's work hours per pay period	173.33
Hours Worked Type	Numeric representation of Worked Period	e.g. 1 represents Hourly
Hours Worked Type Desc	Hours Worked Period Type	Per Hour, Per Week
Average Earnings	Person's average annual earnings	69990.42
Award	Award Description	Hospitality
Total Super	YTD Super	13852.41

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Field	Description/Edit rules	Example
Payroll-TFN	Tax file number	00123456789
Payroll-Tax scale	Tax Rate Scale	Weekly, Fortnightly, 1,2
Payroll-Tax Weeks	Weeks to calculate tax on	2
Payroll-TFN Declared On	Tax file number declared on	02/03/2003
Payroll-TFN Supplied	Tax file number supplied?	True or False
Payroll-Australian Resident	Is an Australian resident?	True or False
Payroll-Fund Name	Super fund name	AMP life
Payroll-Member Number	Super member number	234243234
Payroll-Provider	Super fund provider (company name)	AMP
Payroll-Aboriginal	Aboriginal or Torres Strait Islander	True or False
Payroll-Bank Account Name (1-3)	Person's bank account name	Fred Smith
Payroll-Bank Account Nbr (1-3)	Person's bank account number	9993333
Payroll-Bank Active (1-3)	Bank details active?	True or False
Payroll-Bank Branch (1-3)	Person's bank branch	Altona North
Payroll-Bank BSB (1-3)	Persons bank BSB	777888
Payroll-Bank Name (1-3)	Person's bank name	Westpac
Payroll-YTD Gross	Year to date gross amount	30000.41
Payroll-YTD Net	Year to date net payment	25000.89
Payroll-YTD Non Tax	Year to date non taxed gross	1000.55
Payroll-YTD Super	Year to date super paid	2700.25
Payroll-YTD Tax	Year to date tax paid	5000.33
Blood Group	Person's blood group	A, B, O etc
Height	Person's height in centimeters	173
Weight	Person's weight in kilograms	75
Medical As At	Date person was last weighted	04/05/2004
Smoker From	Date person began smoking	03/10/2003
Smoker To	Date person gave up smoking	15/09/2007
Smoker Nbr Per Day	Average number of cigarettes smoked per day	3
Smoker Strength	Strength of cigarettes smoked	1
Smoker Flag	Currently a smoker?	
Emergency home phone	Emergency home phone number	0398164266
Emergency Linking Key	Unique key for integration purposes	EMERG0001
Emergency Mobile Phone	Emergency mobile phone number	0449994444
Emergency First Name	Emergency Contact first name	James
Emergency Surname	Emergency contact surname	Smith
Consideration Type (1-3)	Additional emergency details category	Medical
Consideration Description (1-3)	Additional emergency details	Allergic to nuts